

# HIPAA Policy

## Overview

TALON acknowledges our duty and responsibility to protect the privacy and security of Protected Health Information (PHI) as defined in the Health Insurance Portability and Accountability Act (HIPAA) Regulations, as amended. TALON has undertaken, implemented, and effectively maintain the necessary policies, procedures and controls to comply with HIPAA regulations as well as independently audited SOC2 compliance.

## Business Associates

TALON is considered a business associate under the HIPAA regulations.

## Employees

All TALON employees take (and must pass) HIPAA training upon employment. Once initial training is complete, all employees must re-certify themselves yearly by re-taking HIPAA training and passing the HIPAA exam. Yearly re-training ensures employees are aware of any changes to the HIPAA regulations and reinforces HIPAA knowledge.

## Data Access Controls

Strict data access controls are in-place. Access to protected information is limited to the smallest number of TALON employees required to perform the business function.

## Reporting

Any TALON employee who believes a breach of HIPAA regulations has occurred has the responsibility to report to TALON's Compliance Officer by sending an email containing the details to [support@talonghealthtech.com](mailto:support@talonghealthtech.com) and include "Compliance" in the subject line. Alternatively, if the employee believes the matter is particularly sensitive, they may contact a Management Team member with whom they feel comfortable sharing the information.

### References

[Business Associates](#)